ARE YOU WALKING THE WALK?

These eight building blocks are critical to include in programs to help Black, Latina, and Native American (BLNA) women thrive in computing. Check out Chapter 04 of the Rebooting Representation report for supporting material and insights to ensure these building blocks are part of the programs you develop or support.

- My company **offers diverse on-ramps** for beginners like personalized trainings
- My company **creates a sense of belonging** for BLNA women by fighting racial and gender stereotypes and uplifting role models
- My company **builds confidence in BLNA employees’ abilities** by creating technical and cultural opportunities
- My company **cultivates a community of supportive peers** through friend groups, mentors, or sponsors
- My company **works with adult mentors, parents, and educators** to ensure BLNA girls are encouraged to enter tech
- My company **fosters interest in computing careers** among BLNA girls early
- My company supports the creation of **continuity between computing experiences**
- My company **provides access to technology and computing experiences** through recruitment and campus collaborations